

**THIS CONTRACT IS SUBJECT TO ARBITRATION PURSUANT TO
THE MONTANA UNIFORM ARBITRATION ACT**

1. PARTIES

The Montana Department of Corrections (DEPARTMENT) and **Jake Stewart Starr, D.M.D. (CONTRACTOR)** enter into this Contract (**03-025-MSP**). The parties names, addresses, telephone numbers, and Federal Employee Identification Number (Contractor only) is as follows:

Montana Department of Corrections
Montana State Prison
1539 11th Avenue
PO Box 201301
Helena, MT 59620-1301
(406) 444-3930

***Jake Stewart Starr, D.M.D.
5805 Longview Drive
Missoula, MT 59803
(406) 251-7144***

DEPARTMENT AND CONTRACTOR, AS PARTIES TO THIS CONTRACT AND FOR THE CONSIDERATION SET FORTH BELOW, AGREE AS FOLLOWS:

2. DUTIES/RESPONSIBILITIES OF THE CONTRACTOR

CONTRACTOR agrees to provide on-site dental services to male inmates housed at the Montana State Prison in Deer Lodge. Services shall include, but are not necessarily limited to, the following:

- A. **EXAMINATIONS** – CONTRACTOR agrees to provide dental examinations and radiographs, as indicated.
- B. **TREATMENT** – CONTRACTOR will provide dental treatment intended to obtain the following results:
 - 1. Relief of pain.
 - 2. Elimination of dental and oral emergencies.
 - 3. Bring about a condition of health in oral soft and hard tissues.
 - 4. Retention of teeth when possible.
 - 5. Stabilization or elimination of periodontal disease.
- C. **PROCEDURES** – CONTRACTOR will provide the following dental services/appliances, when authorized:
 - 1. Extractions.
 - 2. Root canals.
 - 3. Construction of full and partial dentures.
 - 4. Amalgams and composite restorations.
 - 5. Cleaning of teeth, including scaling and root planing, as needed, and oral hygiene instruction.
 - 6. Stainless steel crowns.
 - 7. Plastic temporary crowns on anterior teeth.
 - 8. Periodontal services.
- D. CONTRACTOR may utilize the services of specialists, if dentally indicated and only if authorized by the DEPARTMENT Dental Director.

- E. CONTRACTOR will provide emergency dental services-as required.
- F. Partial dentures will be constructed utilizing metal bases.
- G. Services will be provided on-site at the Montana State Prison, one day per week, or as mutually agreed upon. Business hours will be from 7:00 a.m. to 5:00 p.m. The specific schedule will be determined by mutual agreement of CONTRACTOR and MSP liaison.

3. COMPENSATION/BILLING

DEPARTMENT shall compensate CONTRACTOR for successful delivery of services, provided pursuant to Section 2, in the following manner:

- A. CONTRACTOR will be compensated on an hourly basis at the rate of one hundred ten dollars (\$110.00) per hour – not to exceed \$57,200.00 annually. Invoices shall be submitted to the DEPARTMENT liaison.
- B. DEPARTMENT may withhold payment to CONTRACTOR for failure to perform in accordance with the terms and conditions of this Contract.
- C. The Contract number must be referenced on all invoices and correspondence pertaining to this Contract.

4. AGENCY ASSISTANCE

The parties recognize that services provided to DEPARTMENT will occur within the confines of a secure correctional facility necessitating the use of DEPARTMENT facilities, supplies and equipment including, but not limited to, access to inmate records, workspace within the correctional facility, and telephone service.

5. TIME OF PERFORMANCE

This Contract shall take effect on February 6, 2003 and shall terminate on June 30, 2004, unless terminated earlier in accordance with the terms of this Contract. This Contract may, upon mutual agreement and according to the terms of the existing Contract, be renewed for a period not to exceed a total of five (5) additional years.

6. LIAISONS AND NOTICE

- A. Marvin R. Bennett, Dental Director, 700 Conley Lake Road, Deer Lodge MT 59722 (406-846-1320, Ext. 2428), or successor serves as DEPARTMENT'S liaison.
- B. Jake Stewart Starr, 5805 Longview Drive, Missoula MT 59803 (406-251-7144) serves as CONTRACTOR'S liaison.
- C. All notices and invoices required in this Contract shall be in writing, properly addressed to the liaison in (A) and (B) above, mailed first-class, postage prepaid. All notices sent via U.S. Postal Service are deemed effective on the date of postmark. Notices and invoices mailed through another carrier (e.g., UPS or FedEx) are effective upon receipt.

7. OWNERSHIP AND PUBLICATION OF MATERIALS

All materials CONTRACTOR develops or utilizes (i.e., reports, spreadsheets, etc.) in performing the services set forth in Section 2 above shall be the sole property of DEPARTMENT.

8. COMPLIANCE WITH WORKERS' COMPENSATION ACT

Neither CONTRACTOR nor its employees are employees of the State. In accordance with sections 39-71-120, 39-71-401, and 39-71-405, MCA, Contractors are required to comply with the provisions of the Montana Workers' Compensation Act while performing work for the State of Montana. CONTRACTOR shall provide proof of compliance in the form of workers' compensation insurance, an independent contractor exemption, or documentation of corporate officer status and maintain such insurance, exemption, or corporate officer status for the duration of the contract. CONTRACTOR shall submit a copy of all renewals of expired insurance and exemptions to: Department of Corrections, Fiscal Bureau, Attn: Contracts Manager, PO Box 201301, Helena, MT 59620-1301.

9. HOLD HARMLESS AND INDEMNIFICATION

- A. CONTRACTOR agrees that they are financially responsible (liable) for any audit exceptions or other financial loss to DEPARTMENT due to the negligence, intentional acts, or failure for any reason to comply with terms of this Contract.
- B. CONTRACTOR agrees to protect, defend, and save DEPARTMENT, its elected and appointed officials, agents and employees, while acting with the scope of their duties as such, harmless from and against all claims, demands, and causes of action of any kind or character, including the cost of defense thereof, arising in favor of CONTRACTOR'S employees or third parties on account of bodily or personal injuries, death, or damage to property arising out of services performed or omissions of services or in any way resulting from the acts or omissions of CONTRACTOR and/or its agents, employees, subcontractors, or representatives. Nothing herein shall be construed as an agreement by CONTRACTOR to release, indemnify and hold harmless DEPARTMENT, its officials, agents, or employees from liability for damage or injury to persons or property caused by the negligence, carelessness, or intentional acts of DEPARTMENT, its officials, agents, or employees, unless said officials, agents, or employees are acting under the direction or control of CONTRACTOR.

10. CONTRACTOR INDEMNIFICATION:

The Contractor shall be provided the immunization, defense, and indemnification provided to public officers and employees for civil liability pursuant to Title 2, Chapter 9, Parts 1-3, MCA, for all services performed under this contract

11. ACCESS AND RETENTION OF RECORDS

CONTRACTOR agrees to provide DEPARTMENT, the Legislative Auditor, or their authorized agents with access to any records necessary to determine Contract compliance (Ref. 18-1-118, MCA). CONTRACTOR agrees to create and retain all records supporting the services rendered and/or supplies delivered for a period of three years after either the completion date of this Contract or the conclusion of any claim, litigation, or exception relating to this Contract taken by the State of Montana or a third party.

12. PUBLIC INFORMATION

CONTRACTOR recognizes that this Contract may be subject to public inspection pursuant to Article 2, § 9 of the Montana Constitution. DEPARTMENT has a limited ability to assert a privacy interest in the subject matter of the Contract particularly with respect to information which is in the nature of a “trade secret” as the phrase is defined in federal law. In any event, CONTRACTOR agrees to hold DEPARTMENT harmless from any injury caused, in whole or in part, by the review of this agreement by an entity authorized to do so pursuant to Article 2, § 9 of the Montana Constitution.

13. ASSIGNMENT, TRANSFER AND SUBCONTRACTING

CONTRACTOR shall not assign, sell, transfer, subcontract or sublet rights, or delegate duties under this Contract, in whole or in part, without the prior written approval of DEPARTMENT. No such written approval shall relieve CONTRACTOR of any obligation of this Contract and any transferee or subcontractor shall be considered the agent of CONTRACTOR. CONTRACTOR shall remain liable as between the original parties to the Contract as if no such assignment had occurred.

14. AMENDMENTS

All amendments to this Contract shall be in writing and signed by the parties.

15. COMPLIANCE WITH LAWS

CONTRACTOR must, in performance of work under the Contract, fully comply with all applicable federal, state, or local laws, rules and regulations, including the Montana Human Rights Act, the Civil Rights Act of 1964, the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990, and Section 504 of the Rehabilitation Act of 1973. Any subletting or subcontracting by CONTRACTOR subjects subcontractors to the same provision. In accordance with section 49-3-207, MCA, CONTRACTOR agrees that the hiring of persons to perform the Contract will be made on the basis of merit and qualifications and there will be no discrimination based upon race, color, religion, creed, political ideas, sex, age, marital status, physical or mental disability, or national origin by persons performing the Contract.

16. TERMINATION AND DEFAULT

- A. DEPARTMENT may, by written notice to CONTRACTOR, terminate this Contract in whole or in part at any time CONTRACTOR fails to perform as required in this Contract.
- B. Either party may terminate this Contract without cause by providing written notice to the other as described in this paragraph. The party desiring to terminate the Contract shall provide written notice to the other, which notice will establish a termination date not less than 60 days from the date of such notice. The termination of this Contract shall not limit any party’s pursuit of remedies provided in this Contract or otherwise available under the laws of the State of Montana.
- C. DEPARTMENT, at its sole discretion, may terminate or reduce the scope of this Contract if available funding is reduced for any reason.
- D. Failure on the part of either party to perform the provisions of this Contract constitutes default. Default may result in pursuit of a remedy for breach of Contract including, but not limited to, monetary damages or specific performance.

17. CHOICE OF LAW AND VENUE

The laws of Montana govern this Contract. The parties agree that any mediation, arbitration or litigation concerning this Contract must be brought in the First Judicial District in and for the County of Lewis and Clark, State of Montana, and each party shall pay its own costs and attorney fees (Ref. 18-1-401, MCA).

18. LICENSURE

CONTRACTOR agrees to provide copies of current licenses and certifications that register CONTRACTOR and any associates performing under this Contract.

19. ARBITRATION

Any Claim arising out of, or related to, this Contract shall be settled by binding arbitration in accordance with the commercial arbitration rules of the American Arbitration Association. Judgment on the award rendered by the Arbitrator may be entered in any court having jurisdiction thereof.

20. INTEGRATION

This Contract contains the entire agreement between the parties and no statement, promises, or inducements made by either party or agents thereof, which are not contained in the written Contract, shall be binding or valid. This Contract shall not be enlarged, modified, or altered except upon written agreement signed by all parties to the Contract.

21. SEVERABILITY

A declaration by any court, or any other binding legal source, that any provision of this Contract is illegal and void shall not affect the legality and enforceability of any other provision of this Contract, unless the provisions are mutually dependent.

22. COMPLETED CONTRACT

DEPARTMENT cannot disburse any payments under this Contract until a fully executed original Contract is returned to the Department of Corrections, Fiscal Bureau, PO Box 201301, 1539 11th Avenue, Helena, MT 59620-1301.

SIGNATURE

DEPARTMENT

CONTRACTOR

Mike Mahoney, Warden
Montana State Prison

Jake Stewart Starr, D.M.D.

Date

Date

Approved for Legal Content by:

Legal Counsel
Department of Corrections

Date

**CONTRACT AMENDMENT
CONTRACT #03-025-MSP**

THIS CONTRACT AMENDMENT (**Amendment #1**) is made and entered into by and between the Montana Department of Corrections (DEPARTMENT) 1539 11th Ave., Helena, Montana 59620-1301 and **Jake Stewart Starr, D.M.D.** (CONTRACTOR) 5805 Longview Drive, Missoula MT 59803 and is effective upon receipt of all signatures.

WHEREAS, the parties have entered a Contract with an original effective date of February 6, 2003 and Section 20 provides that the parties may modify their agreement in writing.

NOW THEREFORE, the parties agree as follows:

Section 3 is amended to read (new language underlined, old language interlined):

3. COMPENSATION/BILLING

DEPARTMENT shall compensate CONTRACTOR for successful delivery of services, provided pursuant to Section 2, in the following manner:

- D. CONTRACTOR will be compensated on an hourly basis at the rate of one hundred ten dollars (\$110.00) per hour – not to exceed ~~\$57,200.00~~ \$114,400.00 annually. Invoices shall be submitted to the DEPARTMENT liaison.
- E. DEPARTMENT may withhold payment to CONTRACTOR for failure to perform in accordance with the terms and conditions of this Contract.
- F. The Contract number must be referenced on all invoices and correspondence pertaining to this Contract

This constitutes the Amendment to the Contract. All other provisions contained in the original Contract, as amended, shall remain unchanged.

DEPARTMENT

CONTRACTOR

Mike Mahoney, Warden
Montana State Prison

Jake Stewart Starr, D.M.D.

Date

Date

Approved for Legal Content by:

Legal Counsel
Department of Corrections

Date

**CONTRACT AMENDMENT
CONTRACT #03-025-MSP**

THIS CONTRACT AMENDMENT (**Amendment #2**) is made and entered into by and between the Montana Department of Corrections (DEPARTMENT) 1539 11th Ave., Helena, Montana 59620-1301 and **Jake Stewart Starr, D.M.D.** (CONTRACTOR) 5805 Longview Drive, Missoula MT 59803 and is effective upon receipt of all signatures.

WHEREAS, the parties have entered a Contract with an original effective date of February 6, 2003 and Section 20 provides that the parties may modify their agreement in writing: and

WHEREAS, the Contract expires on June 30, 2004 and Section 5 provides that the parties may extend the expiration date of the Contract.

NOW THEREFORE, the parties agree as follows:

Section 5 is amended to read (new language underlined, old language interlined):

5. TIME OF PERFORMANCE

This Contract shall take effect on February 6, 2003 and shall terminate on June 30, ~~2004~~ 2005, unless terminated earlier in accordance with the terms of this Contract. This Contract may, upon mutual agreement and according to the terms of the existing Contract, be renewed for a period not to exceed a total of ~~five (5)~~ four (4) additional years.

This constitutes the Amendment to the Contract. All other provisions contained in the original Contract, as amended, shall remain unchanged.

DEPARTMENT

Mike Mahoney, Warden
Montana State Prison

Date

CONTRACTOR

Jake Stewart Starr, D.M.D.

Date

Approved for Legal Content by:

Legal Counsel
Department of Corrections

Date

CONTRACT AMENDMENT
CONTRACT #03-025-MSP

THIS CONTRACT AMENDMENT (**Amendment #3**) is made and entered into by and between the Montana Department of Corrections (DEPARTMENT) 1539 11th Ave., Helena, Montana 59620-1301 and **Jake Stewart Starr, D.M.D.** (CONTRACTOR) 5805 Longview Drive, Missoula Montana 59803 and is effective upon receipt of all signatures.

WHEREAS, the parties have entered a Contract with an original effective date of February 6, 2003 and Section 20 provides that the parties may modify their agreement in writing; and

WHEREAS, the Contract expires on June 30, 2005 and Section 5 provides that the parties may extend the expiration date of the Contract.

NOW THEREFORE, the parties agree to amend the Contract as follows (**new language underlined, old language interlined**):

5. TIME OF PERFORMANCE

This Contract shall take effect on February 6, 2003 and shall terminate on June 30, 2006, unless terminated earlier in accordance with the terms of this Contract. This Contract may, upon mutual agreement and according to the terms of the existing Contract, be renewed for a period not to exceed a total of ~~four (4)~~ three (3) additional years.

Upon expiration of this Contract, and in the absence of new written agreement, the terms listed herein shall continue to govern the agreement between the parties until such time as a new Contract is signed

This constitutes the Amendment to the Contract. All other provisions contained in the original Contract, as amended, shall remain unchanged.

DEPARTMENT

Mike Mahoney, Warden
Montana State Prison

Date

CONTRACTOR

Jake Stewart Starr, D.M.D.

Date

Reviewed for Legal Content by:

Legal Counsel
Department of Corrections

Date

CONTRACT AMENDMENT
CONTRACT #03-025-MSP

THIS CONTRACT AMENDMENT (**Amendment #4**) is made and entered into by and between the Montana Department of Corrections (DEPARTMENT) 1539 11th Ave., Helena, Montana 59620-1301 and **Jake Stewart Starr, D.M.D.** (CONTRACTOR) 5 Pickle Dog Lane, Deer Lodge, Montana 59722 and is effective upon receipt of all signatures.

WHEREAS, the parties have entered a Contract with an original effective date of February 6, 2003 and Section 20 provides that the parties may modify their agreement in writing; and

WHEREAS, the Contract expires on June 30, 2006 and Section 5 provides that the parties may extend the expiration date of the Contract.

NOW THEREFORE, the parties agree to amend the Contract as follows (**new language underlined, old language interlined**):

5. TIME OF PERFORMANCE

This Contract shall take effect on February 6, 2003 and shall terminate on ~~June~~ September 30, 2006, unless terminated earlier in accordance with the terms of this Contract. This Contract may, upon mutual agreement and according to the terms of the existing Contract, be renewed for a period not to exceed a total of ~~three (3)~~ two (2) additional years and nine (9) months.

Upon expiration of this Contract, and in the absence of new written agreement, the terms listed herein shall continue to govern the agreement between the parties until such time as a new Contract is signed.

This constitutes the Amendment to the Contract. All other provisions contained in the original Contract, as amended, shall remain unchanged.

DEPARTMENT

Mike Mahoney, Warden
Montana State Prison

Date

CONTRACTOR

Jake Stewart Starr, D.M.D.

Date

Reviewed for Legal Content by:

Legal Counsel
Department of Corrections

Date